



**Greater Sacramento
Urban League**

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Crisis Intervention Worker

Job Announcement/Description

Location: Sacramento, CA

Department: Youth & Family Services

Reports To: Director of Youth & Family Services

Employment Status: Full and Part-Time

Salary/Wage: \$42,000 to \$47,000 annually based on experience

*Greater Sacramento Urban League is an Equal Opportunity Employer. We invite all qualified individuals to apply to join us in achieving our community empowerment agenda in the Greater Sacramento region by submitting a resume and cover letter to: careers@gsul.org by no later than **Friday, October 28, 2022**. People of color, women and current/former residents of Oak Park are particularly encouraged to apply.*

ABOUT US

The Greater Sacramento Urban League (GSUL) has been committed to empowering communities and changing lives in the Sacramento region since 1968. Over the years we have assisted tens of thousands of Sacramentans to increase their educational opportunities, gain meaningful employment, strengthen their financial well-being, and work together to build communities where all children, youth, and families can live well, be well and thrive.

GSUL's empowerment agenda has five pillars:

- **Civic Engagement and Leadership Empowerment:** Empowering all people to take an active role in determining the quality of life, public policy, and leadership in their community service and leadership development.
- **Civil Rights and Racial Justice Empowerment:** Promoting and safeguarding our civil rights by actively working to eradicate all barriers to equal participation in all aspects of American society, whether political, economic, social, educational, or cultural.
- **Economic Empowerment:** Empowering all people in attaining economic self-sufficiency through job training, employment, homeownership, entrepreneurship, and wealth accumulation.
- **Education and Youth Empowerment:** Ensuring that all of our children are well educated and prepared for economic self-reliance in the 21st Century.
- **Health and Quality of Life Empowerment:** Working to build healthy and safe communities to eliminate health disparities through prevention, healthy eating, and fitness, as well as ensuring complete access to affordable healthcare for all people.

JOB DESCRIPTION SUMMARY

Crisis Intervention Worker (CIW) will work at Greater Sacramento's Urban League's Youth and Family Services Center. The CIW will offer support to families and individuals in the Oak Park community. This individual will provide prevention, intervention, and resources to youth involved in gang activities and culture. CIW will communicate daily with youth, parents, guardians, and school administrators to identify the appropriate services to assist youth on their health, wellness, and productivity journeys. CIWs are expected to offer mentorship, advocacy, and connection to resources. In addition to case management, the CIW will also respond to crises in the community—responding to and resourcing those impacted.

RESPONSIBILITIES:

- Serves and engages gang-involved youth or young adults between the age of 14 and 25 years in the Oak Park neighborhood.
- Strategically plans and works with community to decrease and eliminate gang violence.
- Responds to violence incidents in Oak Park within 30 minutes.
- Plans strategies to engage local gangs/crews to proactively maintain peace via safe passages and activities.
- Works with law enforcement to ensure peace in the community.
- Maintains an active caseload of 10-15 families.
- Follows all phases of case management and meets with program director weekly.
- Assists with safe passages for youth and families within the community.
- Conducts field work with clients to ensure connection to resources and community partners.
- Participates in meetings and works at outreach activities/events designed for youth and families.
- Makes home visits to assist clients and family with services needed.
- Maintain confidentiality and proper protocol.
- Other duties as assigned.

EDUCATION AND EXPERIENCE

- High School Diploma/GED required (current enrollment in an associate or bachelor's degree program in a health, social services and/or human services related field is strongly preferred)
- Three years of experience working with communities of color, youth, or gang population.
- Proven ability to interact positively with diverse groups and client populations with varying educational and economic backgrounds, particularly gang affiliated individuals.
- Proficient at managing and documenting community contacts in a timely manner.
- Valid California Driver's License, insurance, and reliable transportation.
- Demonstrated integrity and ability to work independently without supervision.
- Proficient with Microsoft Office Suite and Google Suite
- Strong written and oral communication skills.
- Written and oral fluency in a second language is desirable

COVID-19 VACCINE CERTIFICATION REQUIREMENT

GSUL requires all new employees to be immunized against COVID-19. Candidates advancing in the GSUL hiring process should be prepared to comply with this requirement.